



N F I R

National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. I/10/Part IV

Dated: 08/09/2015

Shri Suresh Prabhu,
Hon'ble Minister for Railways,
Railway Bhavan,
New Delhi

Respected Sir,

Sub: Payment of Productivity Linked Bonus (PLB)-Removal of calculation ceiling-reg.

Ref: Item No. 4 of 55 Point Charter of Demands of NFIR.

Kind attention is invited to the announcement made by the Government of India, Ministry of Labour and Employment on 1st September 2015, conveyed through Press Information Bureau, extract of item no. 2 on the subject is reproduced below:-

'For the purpose of bonus, the wage eligibility limit and calculation ceiling would be appropriately revised. It is proposed to revise the wage eligibility limit from Rs. 10,000 to Rs. 21,000 and calculation ceiling from Rs. 3500 to Rs. 7,000 or the minimum wage notified by the appropriate Government for that category of employment, whichever is higher. With the proposed revision of the minimum wages, the average calculation ceiling would be about Rs. 10,000.'

In the light of the Government's announcement as mentioned above, NFIR requests the Hon'ble MR to kindly arrange to take action for removal of calculation ceiling for the purpose of payment of Productivity Linked Bonus (PLB) to Railway employees. Incidentally, it is mentioned that in the past, as and when the Government had revised the calculation ceiling, the Ministry of Railways have accordingly paid P.L. Bonus to employees.

Yours faithfully,

(Dr. M. Raghavaiah)
General Secretary

Copy to the Chairman, Railway Board, New Delhi for information and necessary action please.
Copy to the Member Staff, Railway Board, New Delhi for information and necessary action please.
Copy to the Financial Commissioner (Railways), Railway Board, New Delhi for information and necessary action please.
Copy to the Executive Director (IR), Railway Board, New Delhi for information and necessary action please.
Copy to the General Secretaries of affiliated Unions of NFIR.
Media Centre/NFIR.