

F. No. Misc-14017/15/2015-Estt. (RR)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel & Training
North Block, New Delhi

Dated: 30.10.2015

Subject: - Inviting comments with reference to the issue of prescribing time limit for holding examinations / interviews from the date of advertisement for the post under direct recruitment – reg.

The Department intends to issue instructions on the subject – “Instructions regarding time limit for holding examinations / interviews from the date of advertisement for the post under direct recruitment”. Draft instructions proposed to be issued is enclosed. **Ministries / Departments are requested to offer their comments / views, if any, in this regard latest by 16th November, 2015 at the e-mail address dire1-dopt@nic.in.**

G. Jayanthi:

(G. Jayanthi)
Director (E-I)
Tel: 23092479

To

All Ministries / Departments of the Government of India.

Copy to: NIC, DOP&T with the request to place the above O.M. along with its enclosures on the website of this Ministry on the homepage (What is New?) on the following address: -

OMs & Orders → Establishment → (B) Personnel → (II) Personnel Matters → (d) Miscellaneous.

Subject: Instructions regarding time limit for holding examinations/interviews from the date of advertisement for the post under direct recruitment - reg

The undersigned is directed to refer to the subject and to say that it has come to notice of this Department that Ministries/Departments which undertake direct recruitment for various posts in the Government of India by conducting competitive examinations/interviews, are not adhering to the time frame for that purpose. It is seen that in many cases the time gap between the date of advertisement for the vacancy and date of examination or interview is unduly large and defeats the object of early recruitment process. Further, delay of recruitment process by more than a year will deny the opportunity to fresh candidates who become eligible during that year.

2. All Ministries/Departments are, therefore, requested that while initiating the recruitment process to fill vacant post(s) by the method of direct recruitment in their Ministries/Departments, they may ensure that the recruitment process i.e., conducting written examination or holding of interviews is completed within six months from the closing date of receipt of applications mentioned in the advertisement.

3. The administrative Ministries/Departments may issue similar instructions to autonomous bodies/PSUs/statutory bodies under their administrative control.
