

NJCA
National Joint Council of Action

4, State Entry Road, New Delhi – 110055

No.NJC/2015/7th CPC

February 9, 2016

To

All Constituents of NJCA

Dear Comrade

The NJCA met on 08.02.2016 as scheduled. The meeting after taking into account various factors decided that the proposed indefinite strike will commence from 11.04.2016 if no settlement is brought about on the charter of demands by that time. The meeting also took the following decisions.

1. Strike notice will be served by the NJCA and all its constituents on 11.03.2016 by holding massive demonstration.
2. There will be a massive Rally on 11.03.2016 at Delhi and leaders of NJCA will make it possible to attend the said rally and the strike notice will be served on Cabinet Secretary, Government of India.
3. All the National JCA leaders will attend Rally at the State Capitals/big industrial centres during the month March and April, 2016. Dates will be finalised in consultation with the concerned State JCA.
4. To strengthen the campaign, the NJCA will place on the website a pamphlet explaining the demands.
5. Posters will be centrally designed and kept in the website for State JCAs and constituents to adopt.
6. All Constituents will undertake independent campaign programmes in the month of March 2016 to popularize the demands.
7. 29th March will be observed as solidarity day throughout the country unitedly by all the Constituents of NJCA.

8. The indefinite strike will commence at 6 am on 11.04.2016.
9. The updated Charter of Demands on which the indefinite strike is to be organized is enclosed.
10. The Constituent organizations may add sectional demands as Part B of the Charter of Demands of the NJCA

The National JCA appeals all constituents to make intensive campaigns to make the strike an unprecedented success.

With greetings,

Yours fraternally,

(Shiva Gopal Mishra)
Convener

Charter of Demands

1. Settle the issues raised by the NJCA on the recommendations of the 7 CPC sent to Cabinet Secretary vide letter dated 10th December 2015
2. Remove the injustice done in the assignment of pay scales to technical/safety categories etc. in Railways & Defence, different categories in other Central Govt establishments by the 7 CPC
3. Scrap the PFRDA Act and NPS and grant Pension/family Pension to all CG employees under CCS (Pension) Rules, 1972 & Railways Pension Rules, 1993
4. i) No privatization, /outsourcing/contractorisation of governmental functions
ii) Treat GDS as Civil Servants and extend proportional benefit on pension and allowances to the GDS
5. No FDI in Railways & Defence; No corporatization of Defence Production Units and Postal Department.
6. Fill up all vacant posts in the government departments, lift the ban on creation of posts; Regularise the casual/contract workers
7. Remove ceiling on compassionate ground appointments

8. Extend the benefit of Bonus Act,1965 amendment on enhancement of payment ceiling to the adhoc Bonus/PLB of Central Government employees with effect from the Financial year 2014-15
9. Ensure Five promotions in the service career of an employee
10. Do not amend Labour Laws in the name of Labour Reforms which will take away the existing benefits to the workers
11. Revive JCM functioning at all levels

Cabinet Secretary,
Government of India &
Chairman,
National Council/JCM

Dear Sir

Subject: 7th CPC recommendations – Reg.

We have written under the cover of the NJCA's letter in No JJCA/2015/7th CPC dated 11th December 2015 our comprehensive suggestions for effecting changes in the recommendations of the 7th CPC. This was also subjected to discussion with the JS (A) of DOPT on 11.12.2015 in response to the letter in No 3/1/2015-JCA dated 10-12-2015.

We request that the same may be treated as the consensus view of the Staff Side, JCM/National Council.

Thanking you,