

*NJCA*  
*National Joint Council of Action*  
4, State Entry Road, New Delhi – 110055

No.NJC/2016/7<sup>th</sup> CPC

March 7, 2016

To

Cabinet Secretary,  
Government of India &  
Chairman,  
National Council/JCM

Subject:- 7<sup>th</sup> CPC recommendations and Charter of Demands – Reg.

Dear Sir

Kindly refer to the NJCA letter dated 10<sup>th</sup> December 2015 conveying you the decision of the National Joint Council of Action to go on indefinite strike in pursuance of the Charter of demands submitted there-with, if no settlement through bilateral discussions is brought about.

I am also to invite your kind attention to the discussion the Empowered Committee of Secretaries chaired by you with Standing Committee of NC of JCM on 1<sup>st</sup> March 2016 where-in while summing up the discussions on the charter of demands you assured that a fair consideration would be given on all demands raised by the Staff Side. It was also stated by you that reasonable time should be given to the Government since the issues concern inter=departmental consultations.

The NJCA in its meeting held on 7<sup>th</sup> March 2016 considered the request made by you. To give space for negotiated settlement on the charter of demands raised by the Staff Side it has been decided to defer the commencement of the indefinite strike to 11<sup>th</sup> July 2016 and to serve the strike notice on 9<sup>th</sup> June 2016, if the desired settlement through bilateral discussions is not brought about.

It is requested that in the intervening period the Government may hold meaningful negotiation with the Staff Side, JCM so that a settlement could be reached on the Charter of demands raised by the staff side, in the interest of industrial harmony.

Thanking you,

Yours faithfully,

(Shiva Gopal Mishra)  
Convener

Copy to:-       The Secretary, Department of Personnel & Training, North Block, New Delhi  
  
                  The Joint Secretary (Pers), Department of Expenditure, North Block, New Delhi  
  
                  The Joint Secretary (AV), Department of Personnel & Training, North Block, New Delhi  
  
                  The Joint Secretary (Estt.), Department of Personnel & Training, North Block, New Delhi  
  
                  The Dy. Secretary (JCA), Department of Personnel & Training, North Block, New Delhi

For kind information and favorable action please

(Shiva Gopal Mishra)  
Convener