

Government of India  
Ministry of Finance  
Department of Expenditure

**RAJYA SABHA  
STARRED QUESTION NO. 28**

**TO BE ANSWERED ON TUESDAY, THE 19<sup>th</sup> JULY, 2016  
ASHADHA 28, 1938 (SAKA)**

**7<sup>TH</sup> CENTRAL PAY COMMISSION RECOMMENDATIONS**

**QUESTION**

**28. SHRI NEERAJ SHEKHAR**

Will the **Minister of FINANCE** be pleased to state:

- (a) whether Government has implemented the 7<sup>th</sup> Central Pay Commission recommendations;
- (b) if so, the details thereof along with the date of notification thereof;
- (c) whether increase in pay of Central Government Officials is historically low under 7<sup>th</sup> CPC; if so, the reasons thereof;
- (d) whether employees unions/trade unions have announced to go on indefinite strike against the historically low revision of salaries by Government, if so, the response of Government thereto; and
- (e) whether uniform multiplication factor of at least 3 is proposed to be applied for revision of pay under 7<sup>th</sup> CPC; if not, the reasons therefor?

**ANSWER**

**THE FINANCE MINISTER  
(SHRI ARUN JAITLEY)**

**A statement is being laid on the Table of the House**

**Statement Annexed with the Rajya Sabha Starred Question No. 28 for  
19.07.2016 by Shri Neeraj Shekhar on 7<sup>th</sup> Central Pay Commission  
Recommendations**

- (a) & (b): The Government has decided to implement the recommendations of the 7<sup>th</sup> Central Pay Commission relating to pay, pension and related issues. The requisite notifications are being issued shortly.
- (c) The increase in pay as recommended by the 7<sup>th</sup> Central Pay commission is based on the detailed deliberations by the Commission keeping in view all relevant factors having a bearing upon the prevailing circumstances
- (d) Employee Associations of Central Government had given a call for strike with effect from 11.07.2016 which has since been deferred. However, the Government is responsive to the concerns of the Employees' Association and it would be the endeavour of the Government to ensure that the eventuality of a strike does not arise.
- (e) In view of the multiplication factor having been accepted based on the recommendations of the 7<sup>th</sup> Central Pay commission, no such proposal is under consideration of the Government, at present.

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