



N F I R

Registration No. : RTU/Ann/31/2012

National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. I/5(E)

Dated: 11/04/2018

The Secretary (E),
Railway Board,
New Delhi
Dear Sir,

Sub: Revision of the rates of Night Duty Allowance (NDA) – Implementation of recommendations of 7th Central Pay Commission-reg.

- Ref: (i) Railway Board's letter No. E(P&A)II-2008/HW-2 dated 16/12/2008 (RBE No. 199/2008).
(ii) Railway Board's letter No. E(P&A)II-2016/HW-1 dated 09/06/2016 (RBE No. 61/2016).
(iii) Railway Board's letter No. PC-VI/2008/1/7/2/1 dated 17/11/2017 (RBE No. 169/2017).
(iv) Railway Board's letter No. E(P&A)II-2017/HW-1 dated 08/03/2018 (RBE No. 36/2018).

Railway Board's kind attention is invited to the instructions issued vide Board's letter dated 08/03/2018 revising the rates of Night Duty Allowance w.e.f. 01st July, 2017 pursuant to acceptance of the recommendations of 7th CPC.

In this connection, Federation brings to the notice of Railway Board that the rates of Night Duty Allowance were revised in the past vide Board's letter dated 16/12/2008 (RBE No. 199/2008) pursuant to acceptance of 6th CPC recommendations. These rates of Night Duty Allowance have been revised consequent to sanction of instalments of Dearness Allowance from time to time and last revision has been done vide Board's letter No. E(P&A)II-2016/HW-1 dated 09/06/2016 (RBE No. 61/2016).

Federation is constrained to bring to the notice of Railway Board that subsequent to the instructions issued vide Board's letter dated 09/06/2016, the Railway Board vide letter No. PC-VI/2008/1/7/2/1 dated 14/12/2016 (RBE No. 150/2016) issued instructions for enhancement of Dearness Allowance admissible to the Railway employees from 125% to 132% w.e.f. 01/07/2016 and thereafter from 132% to 136% w.e.f. 01/01/2017 (Board's letter No. PC-VI/2008/1/7/2/1 dated 17/11/2017 (RBE No. 169/2017). But, however, the Railway Board have not issued corresponding instructions consequent to sanction of instalments of Dearness Allowance w.e.f. 01/07/2016 and 01/01/2017, revising the rates of Night Duty Allowance upwardly and have surprisingly issued orders vide letter dated 08/03/2018 revising the rates of NDA from 1st July, 2017. With this erroneous action of the Railway Board, the Railway staff entitled to receive the Night Duty Allowance have been put to financial loss.

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National Federation of Indian Railwaymen

3, CHELSEA ROAD, NEW DELHI - 110 058

Affiliated to

Indian National Trade Union Congress (INTUC)

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International Transport Workers Federation (ITF)

NFIR, therefore, urges upon the Railway Board to review and issue instructions duly revising the rates of Night Duty Allowance w.e.f. 01/07/2016 and 01/01/2017 on the basis of grant of instalments of Dearness Allowance and further take action, for enhancing the NDA rates with effect from July 1, 2017. The Federation further states that with the revision with effect from 01/07/2016 and again with effect from 01/01/2017, the staff are required to be paid arrears of revised NDA rates.

Dear Sir,
A copy of the instruction issued may be endorsed to the Federation.

Sub: Revision of the rates of Night Duty Allowance (NDA) -
recommendations of 7th Central Pay Commission-crg.

Yours faithfully,

Ref: (i) Railway Board's letter No. E(P&A)II-2008/HW-3 dated
(RBE No. 199/2008)
(ii) Railway Board's letter No. E(P&A)II-2016/HW-1
(RBE No. 81/2016)
(iii) Railway Board's letter No. PC-VI/2008/1/7/2/1
(RBE No. 169/2017)


(Dr. M. Raghavaiah)
General Secretary

Copy to the Executive Director, PC-I, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

Copy to the General Secretaries of affiliated Unions of NFIR.

Media Centre/NFIR.

Yours kind attention is invited to the instructions issued vide Board's letter dated 08/03/2018 revising the rates of Night Duty Allowance w.e.f. 01st July, 2017 pursuant to acceptance of the recommendations of 7th CPC.

In this connection, Federation brings to the notice of Railway Board that the rates of Night Duty Allowance were revised in the past vide Board's letter dated 16/12/2008 (RBE No. 199/2008) pursuant to acceptance of 5th CPC recommendations. These rates of Night Duty Allowance have been revised consequent to sanction of instalments of Dearness Allowance from that to date and last revision has been done vide Board's letter No. E(P&A)II-2016/HW-1 dated 08/03/2018 (RBE No. 81/2016).

Federation is constrained to bring to the notice of Railway Board that subsequent to the instructions issued vide Board's letter dated 09/06/2016, the Railway Board vide letter No. PC-VI/2008/1/7/2/1 dated 14/12/2016 (RBE No. 159/2016) issued instructions for enhancement of Dearness Allowance admissible to the Railway employees from 125% to 132% w.e.f. 01/07/2016 and thereafter from 132% to 136% w.e.f. 01/01/2017 (Board's letter No. PC-VI/2008/1/7/2/1 dated 17/11/2017 (RBE No. 169/2017). But, however, the Railway Board have not issued corresponding instructions consequent to sanction of instalments of Dearness Allowance w.e.f. 01/07/2016 and 01/01/2017, revising the rates of Night Duty Allowance upwardly and have surprisingly issued orders vide letter dated 08/03/2018 revising the rates of NDA from 1st July, 2017. With this erroneous action of the Railway Board, the Railway staff entitled to receive the Night Duty Allowance have been put to financial loss.

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