

F. No. AB-14017/41/2013-Estt.RR
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Estt. RR Section

North Block, New Delhi
dated 16.04.2020

OFFICE MEMORANDUM

Subject: - Review of Modified Flexible Complementing Scheme (MFCS) – reg.

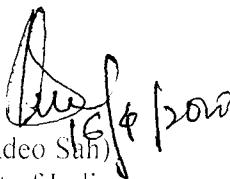
As the Scientific Ministries/Departments are aware, a Committee under former Secretary, Department of Bio-Technology, Prof. K. Vijay Raghavan, was constituted to review the Modified Flexible Complimentary Scheme (MFCS). A proposal based on the recommendations of this Committee was considered by the Committee of Secretaries (CoS), constituted to frame comprehensive and uniform guidelines relating to promotion of scientists in Scientific Miniserries and Departments, in its meeting held on 20th February 2020.

2. The MFCS scheme issued, with the approval of ACC, by DoPT vide OM No. AB-14017/37/2008-Estt. RR dated 10.9.2010, *inter-alia* provides following educational qualifications to be possessed by Scientist/Engineers holding a scientific post in a scientific Ministry/Department for being considered for promotion under the scheme:

“Masters’ degree in Natural/Agricultural Sciences or Bachelors’ degree in Engineering Technology/Medicine”

3. The CoS has *inter-alia* recommended that it may not be desirable to enlist/specify educational qualifications in the scheme itself. Instead the educational qualifications and the specific subjects for the different scientific posts may be decided by the respective Miniserries/Departments.

4. Accordingly, all scientific Miniserries/Departments are advised to assess the adequacy of the above educational qualifications prescribed in MFCS, keeping in view the mandate and functional requirement of the Ministry/Departments and organizations working under them. If there is a requirement of inclusion of a subject, other than those provided in the MFCS scheme issued vide the aforesaid OM dated 10.9.2010, the concerned scientific Ministry/Department may submit a proposal for consideration/approval, as per the laid down procedure.


(Shukdeo Sah)
Under Secretary to the Government of India
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To,

All Scientific Ministries/Departments