

*Shiva Gopal Mishra*  
Secretary

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No.NC/JCM/2021

Dated: January 18, 2021

All Members of the Staff Side,  
National Council(JCM)

Dear Comrades,

**Sub: Brief of the meeting held today with the Cabinet Secretary(Government of India)**

Met today with the **Cabinet Secretary**(Government of India) and handed him over a copy of our letter dated **16<sup>th</sup> January, 2021**, expressing our anguish over freezing of Dearness Allowance/Dearness Relief payable to the Central Government Employees and Pensioners/Family Pensioners. I also demanded for payment of Dearness Allowance/Dearness Relief with arrears since 01.01.2020.

During the course of discussion, the Cabinet Secretary said that the country was passing through an unprecedented situation, that is why, Government had to take such an action, but he further said that, there should not be any doubt that freezing of Dearness Allowance/Dearness Relief will continue even after 30<sup>th</sup> June, 2021.

I also asked him that, no action has been taken our letter dated **11<sup>th</sup> January, 2021** (Reg. undue delay in settling the issues discussed in the meeting of the Standing Committee of NC/JCM and 47<sup>th</sup> meeting of the NC/JCM). He immediately called **Addl. Secretary(Essth.), DoP&T**, and asked her to organize all the meetings due as well as to get implemented the issues agreed in the meetings of the NC/JCM referred to above.

This above is for your information.

Comradely yours,



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Dated: January 16, 2021

The Cabinet Secretary,  
(Government of India),  
North Block,  
New Delhi

Dear Sir,

**Sub: De-freezing of Dearness Allowance and Dearness Relief payable to the Central Government Employees and Pensioners/Family Pensioners**

**Ref.: MoF(Deptt. of Exp.), Government of India's O.M. No.1/1/2020-E-II(B) dated 23.04.2020**

It is a well-known fact that the COVID-19 Pandemic, that spread across the globe during the previous year 2020, created an unprecedented for situation in our country also.

On the call of Hon'ble Prime Minister, Central Government Employees and Railwaymen in particular stood to the occasion by serving day and night to combat the COVID-19 situation.

Railwaymen as well as other Central Government Employees voluntarily contributed their **one-day salary** in "**PM Care Fund**" and they were also ready to contribute more to overcome the economic crisis. However, Ministry of Finance took an arbitrary decision, circulated vide letter under reference above, to freeze installment of Dearness Allowance/ Dearness Relief, already approved by the Union Cabinet, to be paid w.e.f. **01.01.2020**, and the other two installments, due from **1st July, 2020** and **1st January, 2021**, up to **30th June, 2021**. This virtually resulted in creating an atmosphere quite demotivational for the Central Government Employees and their families, who had been exerting their best during this Pandemic Period.

As your goodself is aware, Dearness Allowance/Dearness Relief is not granted as a charity, but the same was introduced after sustained struggle by the Central Government Employees to compensate erosion of the real value of their salaries owing to market inflation.

Successive Pay Commissions dealt in detail; the admissibility of payment of Dearness Allowance/ Dearness Relief to the Central Government Employees and Pensioners/Family Pensioners, and recommended its timely payment in two installments every year, one w.e.f. **1st January** and the other w.e.f. **1st July**, on the basis of increase in Consumer Price Index up to previous **31st December** and **30th June** respectively.

Unilateral decision taken by the Ministry of Finance, being quite unjustified and illogical, is creating deep sense of discontentment and resentment among the Central Government Employees. This is also against the spirit of the pronouncement made by Hon'ble Prime Minister of India, in his address to the Nation during the COVID-19 Pandemic, neither to throw any employee out of employment, nor to cut their wages in any shape. The Government of India, therefore, should set an example of an **Ideal Employer** by not freezing Dearness Allowance/Dearness Relief.

It would not be out of context to mention here that, now almost all the activities have been made operational and National Economy is also improving at a satisfactory pace. As per Government of India's affirmation, realization of the GST during previous month has been more than the target.

It would, therefore, be quite appropriate that the frozen Dearness Allowance/Dearness Relief, payable to Central Government Employees and Pensioners/Family Pensioners, should be de-frozen immediately, and its payment should be started forthwith, to provide motivation to the Government Employees to work with more dedication and devotion.

Yours faithfully,



(Shiva Gopal Mishra)  
Secretary

- √Copy to: **Secretary(DoP&T)**, Government of India, For necessary action please.
- √Copy to: **Secretary(Exp.)**, Ministry of Finance(Government of India) – For necessary action please.
- √Copy to: **Jt. Secretary(Pers.)**, Government of India – For necessary action please.
- √Copy to: **Addl. Secretary(Estt.)**, Government of India – For necessary action please.
- √Copy to: **Dy. Secretary(JCM)**, Government of India – For necessary action please.
- √Copy to: All Constituents of JCM(Staff Side) – For information.