



South Central Railway

Headquarters Office,  
Personnel Branch,  
Secunderabad.

No. P[R] 8/IV

Dt. 21.10.2022.

ALL CONCERNED


S. C. RAILWAY ESTABLISHMENT SERIAL CIRCULAR No. 139/2022

Sub: Guidelines for the purpose of assessing the extent of specified disability in a person included under the Rights of person with Disabilities Act, 2016 (49 of 2016) - reg.

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A copy of Railway Board's letter No. 2008/H/23/1 dated 10.10.2022 together with its enclosures is forwarded herewith for information, guidance and necessary action.

Encl: As above.

  
(G. Srinivasa Naik)  
SPO/Bills

for Principal Chief Personnel Officer

22

8836

GOVERNMENT OF INDIA (भारत सरकार)  
MINISTRY OF RAILWAYS (रेलवे मंत्रालय)  
RAILWAY BOARD (रेलवे बोर्ड)

No. 2008/H/23/1

New Delhi, dated- 10.10.2022

SCR ✓ General Manager  
All Indian Railways  
(Including PUs and RDSO)

PCMD  
PEPO  
SCR  
17/10

Sub:- Guidelines for the purpose of assessing the extent of specified disability in a person included under the Rights of person with Disabilities Act, 2016 (49 of 2016)-reg.

Ref: Gazette Notification of Ministry of Social Justice and Empowerment, dated 05.01.2018. (Copy enclosed)

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Please find enclosed copy of Gazette Notification of Ministry of Social Justice and Empowerment dated 05.01.2018 on the subject cited above for information and necessary action.

In terms of Note (2) Para (2) of SO 76(E) of the Gazette Notification, in case of doubts arising in matters relating to evaluation procedure regarding the said guidelines, the competent Authority therein should be approached.

This has the approval of Competent Authority in Ministry of Railways.

द.म. रेलवे/S.C. Railway रेलवे बोर्ड डाक RAILWAY BOARD DAK
दिनांक: 14 OCT 2022 Date:
महा प्रबंधक कार्यालय Office of the General Manager

या प्रवाल पंत  
10/10/22  
(Dr. Praval Pant) (डा. प्रवाल पंत)  
Director/Ind. Health ( नि./औ.स्वा.)  
Railway Board (रेलवे बोर्ड)





सत्यमेव जयते

# भारत का राजपत्र

## The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, शुक्रवार, जनवरी 5, 2018/पौष 15, 1939

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NEW DELHI, FRIDAY, JANUARY 5, 2018/PAUSHA 15. 1939

सामाजिक न्याय और अधिकारिता मंत्रालय

(दिव्यांगजन सशक्तिकरण विभाग)

अधिसूचना

नई दिल्ली, 4 जनवरी, 2018

का.आ. 76(अ).—जबकि दिव्यांगजन सशक्तिकरण विभाग, सामाजिक न्याय और अधिकारिता मंत्रालय ने विभिन्न निर्धारित दिव्यांगताओं के प्रमाणन के लिए मूल्यांकन एवं प्रक्रिया हेतु दिशा-निर्देश सुझाने के लिए सचिव, दिव्यांगजन सशक्तिकरण विभाग की अध्यक्षता में तारीख 8 जुलाई, 2015 के आदेश (अनुबंध-I) द्वारा एक विशेषज्ञ समिति गठित की गई थी;

और जबकि विशेषज्ञ समिति ने 10 नवम्बर, 2015 को बैठक की और यह निर्णय लिया की निम्नलिखित श्रेणियों में 8 उप समितियां स्थापित की जाएं:

- (i) गतिविषयक दिव्यांगता ;
- (ii) दृष्टि बाधिता;
- (iii) श्रवण बाधिता ;
- (iv) घिरकालिक तंत्रिका दशाएं;
- (v) रक्त संबंधी विकारों से प्रभावित व्यक्ति;
- (vi) विकास संबंधी विकार;
- (vii) मानसिक रुग्णता; और
- (viii) बहु दिव्यांगता ;

और जबकि दिव्यांगजन सशक्तिकरण विभाग द्वारा उक्त 8 उप-समितियां तारीख 21 सितम्बर, 2016, 3 अक्टूबर, 2016 और 23 जनवरी, 2017 के आदेशों द्वारा स्थापित की गई थी।

और जबकि उक्त उप-समितियां ने विस्तृत विचार-विनर्श के बाद अपनी रिपोर्टें प्रस्तुत की और इन रिपोर्टों को सचिव, दिव्यांगजन सशक्तिकरण विभाग की अध्यक्षता में विशेषज्ञ समिति द्वारा जाँच की गई;



यह परीक्षण यह बताता है कि रक्त के थक्के के लिए कितना समय लगता है यह VIII (8), IX (9), XI (11) और XII (12) फ़ैक्टरों की थक्का क्षमता को मापता है। यदि इनमें से किसी भी थक्के वाले फ़ैक्टर बहुत कम हैं, तो रक्त के थक्का के लिए सामान्य से अधिक समय लगता है। इस परीक्षण के परिणाम हेमोफिलिया ए या बी वाले लोगों के नष्ट लंबा क्लॉटिंग समय दिखाएंगे। जमावट की इस प्रक्रिया में काओलिन या कालजिन या एलंगिक एसिड द्वारा प्रेरित किया जाता है। सामान्य समय यानी 30-32 सेकंड है और सफ़ेद होते हैं और अधिकांश स्थानों पर उपलब्ध हैं।

प्रोथ्रोम्बिन टाइम (पीटी) टेस्ट

यह परीक्षण रक्त के थक्के के लिए जो समय लेता है उसे भी मापता है यह प्राथमिक रूप से I (1), II (2), V (5), VII(7) और X (10) फ़ैक्टरों की थक्का क्षमता को मापता है। यदि इनमें से कोई भी कारक बहुत कम है, तो रक्त के थक्के के लिए सामान्य से अधिक समय लगता है हेमोफिलिया ए और बी वाले अधिकांश लोगों में इस परीक्षण के परिणाम सामान्य होंगे।

टिप्पणी: ये परीक्षण सरल, करने में आसान और स्क्रीनिंग परीक्षण के रूप में कार्य करते हैं और अधिकांश स्थानों पर उपलब्ध हैं।

रक्त के थक्के फ़ैक्टरों के लिए विशिष्ट परीक्षण (फ़ैक्टर परख) फ़ैक्टर VIII या फ़ैक्टर IX स्तरों को मापने और निदान की पुष्टि करने के लिए किया जा सकता है। फ़ैक्टर परख खून बहाव विकार के निदान और पुष्टि करने के लिए आवश्यकता हैं। यह रक्त परीक्षण हेमोफिलिया के प्रकार और गंभीरता को दर्शाता है सर्वोत्तम उपचार योजना बनाने के लिए प्रकार और गंभीरता को जानना महत्वपूर्ण है।

- I. फ़ैक्टर VIII प्रोटीन है जो हेमोफिलिया ए में कमी है।
- II. फ़ैक्टर IX प्रोटीन है जो हेमोफिलिया बी में कमी है।

[सं. 16-09/2014-डीडी-III]

शकुंतला डीले गानगिन, सचिव

**MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT**  
[Department of Empowerment of Persons with Disabilities (Divyangjan)]  
**NOTIFICATION**

New Delhi, the 4th January, 2018

S.O. 76(E).—Whereas the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment, had constituted an expert committee vide order dated the 8th July, 2015 (Annexure I) under the chairmanship of Secretary, Department of Empowerment of Persons with Disabilities to suggest guidelines for evaluation and procedure for certification of various specified disabilities;

And whereas the expert Committee met on the 10th November, 2015 and decided that eight sub-committees in the following categories should be set up:

- (i) locomotor disability;
- (ii) visual impairment;
- (iii) hearing impairment;
- (iv) chronic neurological conditions;
- (v) persons affected with blood related disorders;
- (vi) developmental disorders;
- (vii) mental illness; and
- (viii) multiple disabilities;

And whereas the above eight sub-committees were set up by the Department of Empowerment of Persons with Disabilities vide orders dated the 21st September, 2016, the 3rd October, 2016 and the 23rd January, 2017.

And whereas the said sub-committees, after detailed deliberations, submitted their reports and these reports were examined by the expert committee headed by Secretary, Department of Empowerment of Persons with Disabilities;

And whereas the expert committee noted that the Ministry of Health and Family Welfare is the final authority to recommend guidelines on evaluation and procedure for certification of specified disabilities and accordingly the consolidated reports of all the eight sub-committees were referred to the Ministry of Health and Family Welfare for finalisation;

And whereas a meeting was held on the 11th April, 2017 under the chairmanship of Secretary, Ministry of Health and Family Welfare to consider the reports submitted by the eight sub-committees and subsequently Ministry of Health and Family Welfare conveyed their recommendations on 9th June 2017;



Now, therefore, in exercise of powers conferred by Section 56 of the Rights of Persons with Disabilities Act, 2016 (49 of 2016), the Central Government hereby notifies the guidelines for the purpose of assessing the extent of following specified disabilities in a person after having considered the recommendations of the Ministry of Health and Family Welfare as provided at Annexure II, namely:-

- I. locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- II. blindness and low-vision;
- III. deaf and hard of hearing and speech and language disability;
- IV. intellectual disability and specific learning disabilities;
- V. mental illness;
- VI. chronic neurological conditions;
- VII. haemophilia, thalassemia and sickle cell disease; and
- VIII. multiple disabilities.

2. The said guidelines for the purpose of assessing disabilities at Annexure II shall supersede the guidelines for evaluation of various disabilities and procedure for certification *vide* Government of India, Ministry of Social Justice and Empowerment notification number 16-18/97-NI I, dated the 1<sup>st</sup> June 2001 and the guidelines for evaluation and assessment of mental illness and procedure of certification *vide* Government of India, Ministry of Social Justice and Empowerment notification number 16-18/97-NI dated the 18<sup>th</sup> February 2002, except as respects things done or omitted to be done before such supersession.

**Note 1:-** In terms of Section 57 of the Rights of the Persons with Disabilities Act, 2016 (49 of 2016), the State Governments or as the case may be, Union Territory Administrators shall designate persons, having requisite qualifications and experience, as certifying authorities, who shall be competent to issue the certificate of disability and also notify the jurisdiction within which and the terms and conditions subject to which, the certifying authority shall perform its certification functions.

**Note 2:-** The Director General of Health Services, Ministry of Health and Family Welfare, Government of India shall be the final authority to decide upon cases where any controversy or doubt arises in matters relating to interpretation of the definitions or classifications or evaluation procedure regarding the said guidelines.

Annexure I

File No. 16-09/2014-DD-III

Government of India

Ministry of Social Justice & Empowerment

Department of Empowerment of Persons with Disabilities

(DD-III Section)

Paryavaran Bhawan, CGO Complex,

Lodhi Road, New Delhi

Dated the 8<sup>th</sup> July, 2015

**ORDER**

**Sub:-** Constitution of Committee to furnish guidelines for evaluation and certification of 12 newly identified disabilities in the Rights of Persons with Disabilities Bill.

It has been decided with the approval of Hon'ble Minister (SJ&E) to constitute the Expert Committee to finalise guidelines for evaluation and certification of 12 newly identified disabilities in the Rights of Persons with Disabilities Bill, 2014 with the following composition:-

- |    |   |          |
|----|---|----------|
| 1. | Secretary<br>Department of Empowerment of Persons with Disabilities,<br>Government of India | Chairman |
| 2. | Secretary<br>Ministry of Health & Family Welfare, Government of India                       | Member   |
| 3. | Director<br>All India Institute of Medical Sciences,<br>New Delhi                           | Member   |



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भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

3

No.E(NG)I-2022/RE-3/6

New Delhi, dated 30.09.2022

The General Manager (P)  
South Central Railway,  
Secunderabad

PCPO

**Sub: Absorption of medically de-categorized employees in suitable alternative posts.**

**Ref. SCR's letter no. SCR/P.HQ/P/Ruling/8/IV dated 24.06.2022**

F/233

Your Railway's suggestions on the subject under reference have been examined in consultation with Health, MPP and Pay Commission Directorates. It is observed that the existing rules/ instructions on the subject have worked satisfactorily so far and any change in the rules is not contemplated at this juncture.

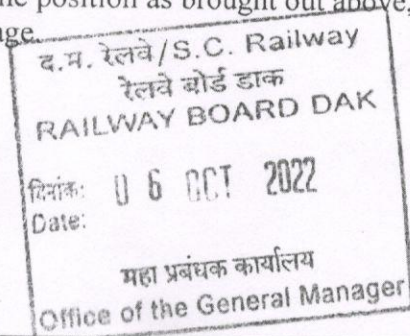
As regard absorption of medically decategorized staff, Board's letter No. E(NG)I-2001/RE-3/5 dated 04.03.2002 contains provision for continuance of decategorized staff on supernumerary posts.

Employee is posted on the post as per his revised medical category and although there have been instances of delay in alternative employment, the scheme has worked without major complications. Railways have seldom made any reference about the problem in alternative employment on account of rules.

Clarification regarding grant of MACP benefit to medically decategorized employees has already been issued vide Board's letter dated 15.02.2022 (RBE No.20/2012). It is stated that MACP Scheme provides for grant of 3 financial upgradations on completion of 10, 20 and 30 years of regular service. Financial upgradations under the Scheme are allowed in the next immediate Grade Pay in the hierarchy of Grade Pay and Pay Band. These provisions are applicable to medically decategorized employees as well.

Further, if there is any unusual increase in AEMG cases, action may be taken to to scrutinize the cases in consultation with medical department, and determine the reasons of increase in number of AEMG cases.

In view of the position as brought out above, no change in the existing provisions is called for at this stage.



*Sanjay* 30/09/22  
(Sanjay Kumar)  
Deputy Director Estt.(N)  
Railway Board  
Tele No. 23303658



GOVERNMENT OF INDIA (भारत सरकार)  
 MINISTRY OF RAILWAYS (रेल मंत्रालय)  
 Railway Board (रेलवे बोर्ड)

S.No.PC-VI 285  
 No.PC-V/2009/ACP/2

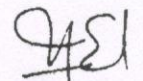
RBE No. 20/2012  
 New Delhi, dated 15-02-2012

The General Managers (P)  
 All Zonal Railways & PUs  
 (As per mailing list)

Sub:-Modified Assured Career Progression Scheme for the Railway Employees-Clarifications  
 Regarding.

Please refer to Board's letter of even number dated 10-06-2009 (RBE No.101/2009) regarding MACP Scheme for Railway employees and subsequent amendments/clarification issued thereon from time to time.

2. References have been received seeking clarification as to whether the past service and promotions earned before medical de-categorization would be reckoned for the purpose of grant of financial upgradation under MACP Scheme.
3. The matter has been examined in consultation with Department of Personnel & Training (DoP&T), the nodal department of Government on the subject and it has been decided that in cases where the persons are medically de-categorized and appointed to some other posts in lower pay scale/Grade Pay for which they are suitable in terms of medical conditions, past service may be counted towards MACP Scheme. Even where a person had earned one promotion/ financial upgradation prior to medical de-categorization and is appointed to a lower post, since the transfer is not own volition, there is no objection to counting of the past service including for the period he held a higher service on promotion, for deciding three financial upgradation under MACP Scheme.
4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
5. Hindi version is enclosed.

  
 (N.P.Singh)

Dy. Director, Pay Commission-V  
 Railway Board

No.PC-V/2009/ACP/2

New Delhi, dated 15-02-2012

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

  
 for Financial Commissioner, Railways