

e-F.No. A-24011/6/2022-Estt. (Leave)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

Old JNU Campus, New Delhi 110 067

Dated: 06.06.2023

OFFICE MEMORANDUM

Subject: Disparity in Crediting of Earned Leave in the case of Defence Civilian Industrial Employees governed under CDS(IE) Rules 1954 - regarding.

The undersigned is directed to refer to Joint Consultative Machinery (JCM) Letter no. NC-JCM-2022/DOPT(EL) dated 13.04.2023 (copy forwarded for appropriate action) on the above subject for accumulation of 300 + 30 days EL to the Industrial Employees covered by CDS(IE) Leave Rules 1954.

2. The matter has been examined in light of the CCS (Leave) Rules 1972 and it is stated that, insofar as Central Government employees to whom the CCS (Leave) Rules are applicable, Rule 26(b) of the CCS (Leave) Rules, 1972, stated that the leave at the credit of a Government servant at the close of the previous half-year shall be carried forward to the next half-year, subject to the condition that the leave so carried forward plus the credit for the half-year do not exceed the maximum limit of 300 days. Further it also provides that if the earned leave at the credit of Government servant as on the last date of December or June is 300 days or less but more than 285 days, the advance credit of 15 days earned leave on first day of January or July beyond 300 days shall be credited in leave account and be kept separately and first adjusted against the earned leave that the Government servant takes during that half-year and the balance, if any, shall be credited to the leave account at the close of the half-year, subject to the condition that balance of such earned leave plus leave already at credit do not exceed the maximum limit of 300 days.

3. Since CDS (IE) Leave Rules 1954 is a separate leave rules governing Industrial Employees under the Ministry of Defence, the copy of the JCM letter as indicated in para-1 above is hereby forwarded to Ministry of Defence being the nodal Ministry, for action as appropriate.

This issues with the approval of Competent Authority.

Encl. As above.


(Ram Dutt)

Deputy Secretary to the Govt. of India

To:
Secretary
Ministry of Defence
South Block, New Delhi - 110011

Copy to : Shri Shiva Gopal Mishra, Secretary, Joint Consultative Machinery for Central Government Employees, 13-C, Ferozshah Road, New Delhi - with a request to communicate all matters related to CDS(IE) Leave Rules 1954 with the nodal Ministry.