

**FACILITIES AVAILABLE IN ARMY POSTAL SERVICE FOR GROUP 'A' & 'B' OFFICERS
WHO ARE ON DEPUTATION TO APS**

1. Equivalent Rank Structure in Army Postal Service at the time of induction

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|-----|--|----------------------|
| (a) | IPoS Group 'A' Officers - HAG | - Major General |
| (b) | IPoS Group 'A' Officers – SAG | - Brigadier |
| (c) | IPoS Group 'A' Officers – JAG(NFSG) | - Colonel |
| (d) | IPoS Group 'A' Officers – JAG | - Lieutenant Colonel |
| (e) | IPoS Group 'A' Officers – STS | - Major |
| (f) | IPoS Group 'A' Officers – JTS | - Captain |
| (g) | PS Group 'B' Officers - 4 years & above service | - Captain |
| (h) | PS Group 'B' Officers - below 4 years of service | - Lieutenant |

2. IPoS Group 'A' gazetted service will be equated with full pay commissioned service for the purpose of fixation of Army seniority and will be eligible for further promotion.

3. PS Group 'B' gazetted service will also be equated similarly after deducting two years from it. The Officers in the APS are promoted on time scale as under :-

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|-----|--------------------------------------|------------------------|
| (a) | On commissioning | - Lieutenant |
| (b) | After completing 2 years service | - Captain |
| (c) | After completing 6 years of service | - Major |
| (d) | After completing 13 years of service | - Lieutenant Colonel |
| (e) | After completing 26 years of service | - Colonel (Time Scale) |

4. Age limit and medical category

The Officers upto 45 years of age and in the medical category of SHAPE-1 are eligible to join APS.

5. Pay and Allowances

(a) Option to draw Army Rate of Pay with the following Grade Pay and Military Service Pay (MSP) of Rs 6000/- as per 6th CPC.

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|-------|--------------------|---|------------------------------|
| (i) | Major General | - | Rs 10,000/- & PB-4 pay scale |
| (ii) | Brigadier | - | Rs 8900/- & PB-4 pay scale |
| (iii) | Colonel | - | Rs 8700/- & PB-4 pay scale |
| (iv) | Lieutenant Colonel | - | Rs 8000/- & PB-4 pay scale |
| (v) | Major | - | Rs 6600/- & PB-3 pay scale |
| (vi) | Captain | - | Rs 6100/- & PB-3 pay scale |
| (vii) | Lieutenant | - | Rs 5400/- & PB-3 pay scale |

OR

Civil rate of pay plus 12.5% Deputation Allowance on Basic Pay plus Grade Pay for the officers of the grade of JAG & above. Below JAG grade officers will get 20% Deputation Allowance plus Civil Pay.

(b) The Officer can exercise option at the time of commissioning and a further option on each occasion of promotion in Army rank to draw either Military Pay and Allowances or Civil Pay plus Deputation Allowance.

(c) Special Compensatory Allowances while serving in Field/Modified Field and Concessional Areas as admissible to Regular Army personnel are as under :-

Ser	Allowances	Lt Col & above(Rs)	Major (Rs)	Captain (Rs)	Lieutenant (Rs)
1	Highly Active Field Area Allowance	12600	11640	10650	10170
2	Field Area Allowance	7800	7200	6600	6300
3	Modified Field Area Allowance	3000	2790	2580	2400
4	Counter Insurgency (Ops) Field Area	11700	10800	9900	9450

5	Counter Insurgency (Ops) Modified Field Area	9000	8310	7620	7260
6	Counter Insurgency (Ops) Peace	7800	7200	6600	6300
7	High Altitude Allowance (9000-15000ft)	3180	2790	1980	1590
8	High Altitude Allowance (15000ft & above)	4800	4200	3000	2400
9	High Altitude (Uncongenial climate Area)	16800	16800	16800	16800
10	Siachin Allowance	21000	21000	21000	21000
11	Special Compensatory (Remote Locality) Allowance (Part A)	3900	3900	3900	3900
12	Special Compensatory (Hill Area) Allowance	900	900	900	900
13	Island Allowance (More difficult area)	25% of BP + GP*	25% of BP + GP*	25% of BP + GP*	25% of BP + GP*
14	Island Allowance (Difficult Area)	20% of BP + GP*	20% of BP + GP*	20% of BP + GP*	20% of BP + GP*

* Basic Pay plus Grade Pay

- (d) Kit Maintenance Allowance. Present rate is Rs 600/-pm
- (e) Ration Allowance when living with family. Present rate is Rs 96.30 per day. Officers living single will be provided with free boarding.
- (f) Initial Outfit allowance of Rs 21000/- and Rs 4500/- for every 3 years.
- (g) HRA as applicable when not provided with Govt married accommodation

6. Leave

- (a) 60 days Annual Leave per year.
- (b) 20 days Casual Leave per year
- (c) Two months Furlough leave with Half Pay for every 3 years
- (d) Sick leave on recommendation of medical authorities over and above the leave mentioned above.
- (e) Civil Leave account will be frozen during the period of deputation in APS. However, leave accumulated at APS plus balance civil EL will be encashed subject to maximum of 300 days at the time of retirement.
- (f) 10 days leave encashment alongwith LTC per year is also available in APS over and above 300 days leave accumulation. Maximum leave encashment is 60 days.

7. Travel concessions

- (a) Free conveyance (LTC) every alternate year for self & dependent family members to visit home town from duty station and to visit anywhere in India every alternate year in Economy class through Air India.
- (b) One additional free conveyance (LTC) in a year for self to visit hometown/ Selected Place of Residence (SPR), where family staying, from field duty station if not stayed with family.
- (c) Six 40% concession voucher (Form 'D') to visit anywhere in India through Indian Railways network.
- (d) Free conveyance to the dependent family members to join head of family (self) at duty station first time & also on subsequent postings.

8. Accommodation

- (a) Fully Furnished accommodation for single officers at duty station with nominal fee.

(b) Fully Furnished accommodation with free 100 units electricity at family stations for married officers with nominal fee

(c) When no married accommodation is available, the Officers can keep their family at Selected Place of Residence (SPR) / home town and claim HRA as applicable. Families can be shifted to separated family accn (SF Accn) which are available in peace stations.

(d) Officers can retain their P&T quarters while on deputation to APS

(e) Free conveyance of luggage with maximum 6000 Kgs during postings.

9. Insurance cover (In addition to CGEGIS)

(a) Rs 75 lakhs insurance coverage for Officers from Army Group Insurance on payment of monthly premium of Rs 5190/-

(b) Advances for purchase of House, Computer, Two/Four wheeler from AGI Fund.

(c) 50% balance at credit can be drawn from AGI Fund for higher education/ marriage of children

(d) Amount accumulated in AGI Savings Fund will be refunded to the Officers on their repatriation to Dept of Posts.

10. Canteen (CSD)

(a) All types of Fast moving consumer Goods(FMCG) on concessional rates

(b) Two/Four wheelers on concessional rates

(c) Electronic items on concessional rates

(d) Liquor on concessional rates as per entitlement

(e) After repatriation, Canteen facility with liquor is available if the Officer served in APS for 5 years and more.

11. Medical

Free medical facilities for self & dependent family members in the renowned Army, Air Force and Navy Hospitals available throughout India.

12. **Other facilities / concessions**

- (a) Scholarships are available for children of Officers from APS Corps Regimental Fund and from Army (ESSA).
- (b) Grant to wives for enhancement of their academic qualification.
- (c) Grant to Officers for enhancement of their academic qualification while serving in APS.
- (d) Talented Officers can participate in Army sports teams at various levels.
- (e) Eligible for applying to dwelling units from Army Welfare Housing Organisation (AWHO) after completing 10 years & more service in APS.
- (f) Admission of children in Military / Sainik / Rashtriya schools and the following Professional Colleges:-

Army Institute of Technology, Pune	Army College of Medical Science, Delhi Cantt
Armed Forces Medical College, Pune	Army College of Dental Science, Secunderabad
Army Institute of Management, Kolkatta	Army Institute of Management & Technology, Greater Noida
Army Institute of Fashion Design, Bangalore	Army College of Nursing, Jalandhar
Army Institute of Nursing, Guwahati	Army Institute of Higher Education, Pathankot
Army Institute of Hotel Management and Catering Technology, Bangalore	Army Institute of Law, Mohali, Chandigarh
Army Centre of Education, Pachmarhi	Army Institute of Education, Greater Noida

- (g) Officers retire directly from APS without repatriation to Civil will be provided with Ex-Servicemen status.
- (h) Children / dependent brothers are eligible for enrolment in Army through Unit Headquarters (UHQ) quota.
- (j) Children will get reservation for getting admission in professional colleges under State Govt.
- (k) Officers will get choice posting in Dept of Posts on repatriation.
