

GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
DEPARTMENT OF EXPENDITURE

LOK SABHA  
STARRED QUESTION No. \*235

TO BE ANSWERED ON MONDAY, MARCH 17, 2025/PHALGUNA 26, 1946 (SAKA)

CONSTITUTION OF 8<sup>TH</sup> CENTRAL PAY COMMISSION

\*235. MS KANGNA RANAUT:  
SMT. SAJDA AHMED:

Will the Minister of *Finance* be pleased to state:

- (a) whether the 8<sup>th</sup> Central Pay Commission (CPC) has been constituted by the Government for revision of salaries and pensions of Central Government employees;
- (b) if so, the details thereof along with the terms of reference of the Commission and the time fixed for submission of its report to the Government;
- (c) the approximate number of Central Government employees and pensioners at the 7<sup>th</sup> CPC level likely to be benefitted by the 8<sup>th</sup> CPC leading to consumption boost and the economic growth across the country including Odisha;
- (d) whether implementation of the recommendations of the 8<sup>th</sup> CPC is likely to increase the financial burden on Government;
- (e) if so, the details thereof, and
- (f) whether the Government has conducted any studies or held any consultation with employee unions, pensioners and other stakeholders to assess the impact of 8<sup>th</sup> CPC on fiscal policies and Government expenditure?

ANSWER  
FINANCE MINISTER  
(SMT. NIRMALA SITHARAMAN)

- (a): It has been decided by the Government to constitute the 8<sup>th</sup> Central Pay Commission (CPC).
- (b): Will be decided in due course of time.

(c): The approximate number of Central Government civilian employees and pensioners/family pensioners is 36.57 lakh (as on 01.03.2025) and 33.91 lakh (as on 31.12.2024) respectively. Defence Personnel and Pensioners will also be benefitted.

(d) & (e): The financial implication of the recommendations of the 8<sup>th</sup> Central Pay Commission will be known, once the recommendations are made by the 8<sup>th</sup> Central Pay Commission and accepted by the Government.

(f): Inputs on Terms of Reference (ToR) have been sought from major stakeholders including Ministry of Defence, Ministry of Home Affairs, Department of Personnel & Training and from States. Impact of 8<sup>th</sup> CPC can be assessed only once the recommendations are made by 8<sup>th</sup> CPC and are accepted by the Government.

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